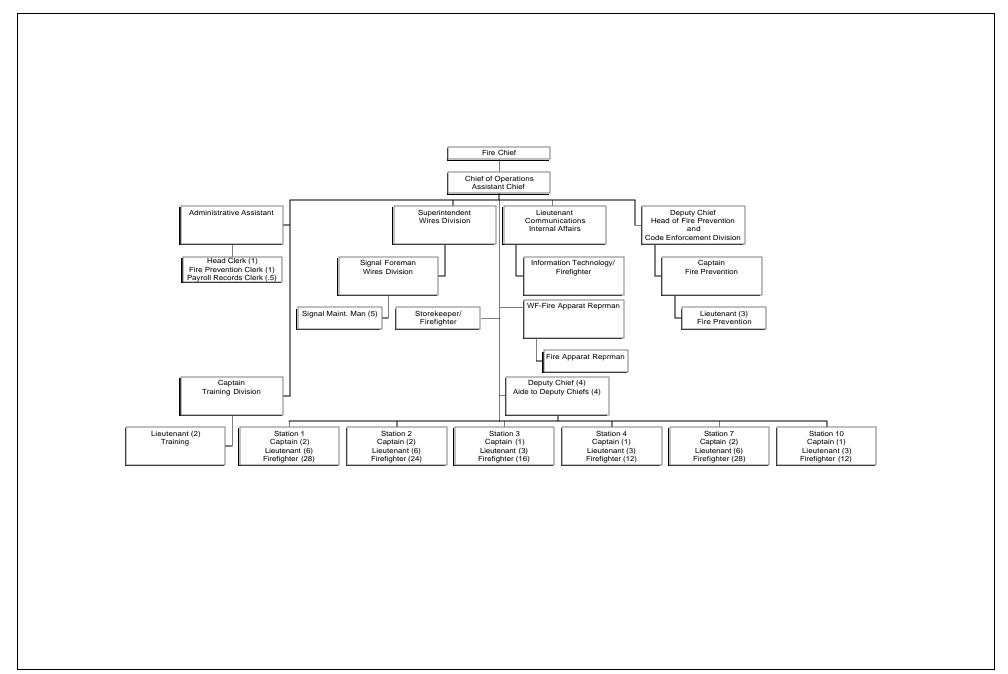
DEPARTMENT:

210 - FIRE DEPARTMENT

CITY OF NEWTON BUDGET ORGANIZATION



CITY OF NEWTON FIRE DEPARTMENT

DEPARTMENT DESCRIPTION

The Fire Department's primary function is providing fire protection and emergency services. The Department provides assistance during incidents involving hazardous materials, water rescue, and during all other emergencies requiring trained rescue personnel and equipment. The Department functions as an emergency medical delivery system, with all fire companies staffed by certified fire first responders who respond to emergency medical calls.

The primary duties of the Department are to prevent the occurrence of fires; to protect lives and property should a fire occur; to provide emergency medical services to the community; to deliver emergency services to the scene of an incident within six minutes; and to promote a climate of safety by decreasing or eliminating unreasonable threat from fire.

The Department is broken into the following seven subdivisions:

- 1. The main function of the **Administration Division** is to provide overall leadership and policy direction for the Department. The assigned staff includes the Chief, the Assistant Chief of Operations, storekeeper firefighter, 3.5 clerks.
- 2. The **Fire Suppression** Division prevents fires and extinguishes fires should they occur; initiates rescue when

necessary; performs in-service inspections and pre-fire planning; maintains first responder staffed fire companies; and performs other emergency services requiring trained and properly equipped personnel. To deliver these services nine fire companies, manning six engines and three ladder trucks, are housed in six fire stations. The assigned personnel totals 164; 4 Deputy Chiefs, 9 Captains, 27 Lieutenants, and 124 Firefighters.

- 3. The **Fire Prevention and Code Enforcement Division** enforces all laws and ordinances; issues fire permits; investigates all fires and forwards appropriate reports to the State Fire Marshal; educates the public on fire prevention topics and techniques; manages in-service fire company inspections; handles fire safety-related citizen complaints; and approves building plans relating to fire protection. A Deputy Chief, Captain and 3 Lieutenants staff this Division.
- 4. The **Signal Maintenance Division** installs, operates, and maintains the City-wide Emergency Notification System. To deliver these services, 1314 fire alarm boxes, including 819 master boxes for schools, hospitals, and large apartment buildings, are strategically located throughout the City and are connected to the Dispatch Center. The system also contains emergency call boxes connected to the police Department. This Division also maintains all of the City Street lights. The Superintendent of Wires, A Field Supervisor, and 5 Signal Maintainers staff this Division.

- 5. The **Equipment Maintenance Division** repairs and maintains the Department apparatus and related equipment, such as hoses, fittings, Jaws of Life, generators, fans, and any other emergency tools. The goal of the division is to ensure that the Department's fleet of vehicles and emergency equipment is in working condition at all times. This division is staffed by a 2 Fire apparatus repairmen.
- 6. The **Training Division** promotes the uniformed personnel's development of required skills, knowledge, and abilities by providing continuous "hands on" training; instructs newly recruited firefighters in a basic eight-week training course; coordinates state level satellite training programs; and tests new firefighting equipment and techniques. It is staffed by a Captain and 2 Lieutenants.
- 7. The **Communications Liaison Division** this Division is responsible for data and maintaining all incident reports, overtime, private duty detail scheduling, department communications, hiring interviews and screening, manning and seniority records. The department information technology work is conducted through this department to include all records management, design all computer programs for all divisions and maintain all data bases. This division is staffed by a Lieutenant and Firefighter (Civilian)

FY06 Accomplishments

1. Reduction in department overtime to an eight-year low.

- 2. Received appropriations for new ladder platform to replace ladder two.
- 3. Expanded Training and Fire Prevention Divisions.
- 4. Purchased and issued new interoperable portable radios with grants from metro fire and equipment grant. Completed training of all firefighters on proper use of new radios.
- 5. Replaced all the computers in the department using EOPS grant money.
- 6. Modified fire standard operating procedures for Dispatch Center.
- 7. Modified all Engine and Ladder response plans for the entire City.
- 8. The Fire Department Wire Division taking control and maintaining the City Street Lights and traffic signals.

FY07 Goals

- 1. To implement the QED records management system to streamline all related overtime, sick time, vacation time, rosters etc; documentation within the department.
- 2. To implement both the State and our own Local ticket ordinances.
- 3. Monoxide (CO) policy to correspond to the new Commonwealth of Massachusetts Regulation (527CMR 31) and Massachusetts General Laws (c 148, sec 26F ½).

DEPARTMENT:

210 - FIRE DEPARTMENT

CITY OF NEWTON BUDGET DEPARTMENT SUMMARY

| OBJECT SUMMARY | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION 2006 To 20 | |
|------------------------|----------------|----------------|------------|---------------------|------------|---------------------|-----------------------------|-----|
| 51 - PERSONAL SERVICES | 11,639,205 | 11,045,176 | 10,739,289 | 36,911 | 10,776,200 | 10,825,687 | 49,487 | 0% |
| 52 - EXPENSES | 356,013 | 394,002 | 520,985 | 0 | 520,985 | 570,845 | 49,860 | 10% |
| 58 - DEBT AND CAPITAL | 0 | 0 | 27,000 | 0 | 27,000 | 27,000 | 0 | 0% |
| SUB-TOTALS: | 11,995,218 | 11,439,177 | 11,287,274 | 36,911 | 11,324,185 | 11,423,532 | 99,347 | 1% |
| 57 - FRINGE BENEFITS | 1,549,690 | 1,667,326 | 1,719,607 | 114 | 1,719,721 | 1,927,447 | 207,726 | 12% |
| SUB-TOTALS: | 1,549,690 | 1,667,326 | 1,719,607 | 114 | 1,719,721 | 1,927,447 | 207,726 | 12% |
| DEPARTMENT TOTALS: | 13,544,908 | 13,106,503 | 13,006,881 | 37,025 | 13,043,906 | 13,350,979 | 307,073 | 2% |

| FUNCTIONAL ELEMENT SUMMARY | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION (2006 To 200 | |
|------------------------------|----------------|----------------|------------|---------------------|------------|------------------|--------------------------------|-----|
| 0121001 FIRE ADMIN. | 473,675 | 494,645 | 489,418 | 31,798 | 521,216 | 520,300 | -916 | 0% |
| 0121002 FIRE/RESCUE | 11,704,305 | 11,351,600 | 10,910,742 | -303,923 | 10,606,819 | 10,848,652 | 241,833 | 2% |
| 0121003 FIRE PREVENTION | 281,371 | 232,768 | 233,337 | 165,379 | 398,716 | 414,438 | 15,722 | 4% |
| 0121004 FIRE ALARM SERVICES | 382,916 | 394,876 | 413,738 | -2,886 | 410,852 | 429,867 | 19,015 | 5% |
| 0121004A STREET LIGHT MAINT. | 0 | 0 | 217,214 | 3,231 | 220,445 | 205,172 | -15,273 | -7% |
| 0121005 FIRE STATION MAINT. | 158,288 | 171,626 | 174,845 | 17,221 | 192,066 | 203,966 | 11,900 | 6% |
| 0121006 FIRE VEHICLE MAINT. | 277,435 | 280,611 | 260,026 | -2,177 | 257,849 | 281,227 | 23,378 | 9% |
| 0121007 COMMUNICATIONS | 156,064 | 90,540 | 163,157 | -4,624 | 158,533 | 164,611 | 6,078 | 4% |
| 0121008 FIRE TRAINING | 109,656 | 89,145 | 142,404 | 133,006 | 275,410 | 280,746 | 5,336 | 2% |
| 0121009 FIRE PRIVATE DETAILS | 1,198 | 692 | 2,000 | 0 | 2,000 | 2,000 | 0 | 0% |
| DEPARTMENT TOTALS: | 13,544,908 | 13,106,503 | 13,006,881 | 37,025 | 13,043,906 | 13,350,979 | 307,073 | 2% |

| FIRE ADMIN. | | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 2007 | _ |
|------------------------|-------------|----------------|----------------|----------|---------------------|---------|---------------------|---------------------------------|------|
| 51 - PERSONAL SERVICES | | 425,161 | 442,723 | 417,244 | 37,929 | 455,173 | 456,424 | 1,251 | 0% |
| 52 - EXPENSES | | 10,922 | 9,485 | 14,018 | -6,245 | 7,773 | 14,018 | 6,245 | 80% |
| | SUB-TOTALS: | 436,083 | 452,207 | 431,262 | 31,684 | 462,946 | 470,442 | 7,496 | 2% |
| 57 - FRINGE BENEFITS | | 37,592 | 42,437 | 58,156 | 114 | 58,270 | 49,858 | -8,412 | -14% |
| | SUB-TOTALS: | 37,592 | 42,437 | 58,156 | 114 | 58,270 | 49,858 | -8,412 | -14% |
| Element Totals: | | 473,675 | 494,645 | 489,418 | 31,798 | 521,216 | 520,300 | -916 | 0% |

| FIRE/RESCUE | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 200 | _ |
|------------------------|----------------|----------------|------------|---------------------|------------|------------------|--------------------------------|-----|
| 51 - PERSONAL SERVICES | 10,306,002 | 9,805,194 | 9,327,343 | -242,099 | 9,085,244 | 9,123,415 | 38,171 | 0% |
| 52 - EXPENSES | 22,462 | 56,900 | 100,146 | -799 | 99,347 | 100,146 | 799 | 1% |
| SUB-TOTAL | _S: 10,328,464 | 9,862,094 | 9,427,489 | -242,898 | 9,184,591 | 9,223,561 | 38,970 | 0% |
| 57 - FRINGE BENEFITS | 1,375,841 | 1,489,506 | 1,483,253 | -61,025 | 1,422,228 | 1,625,091 | 202,863 | 14% |
| SUB-TOTAL | _S: 1,375,841 | 1,489,506 | 1,483,253 | -61,025 | 1,422,228 | 1,625,091 | 202,863 | 14% |
| Element Totals: | 11,704,305 | 11,351,600 | 10,910,742 | -303,923 | 10,606,819 | 10,848,652 | 241,833 | 2% |

| FIRE PREVENTION | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 2007 | _ |
|------------------------|----------------|----------------|----------|---------------------|---------|------------------|---------------------------------|----|
| 51 - PERSONAL SERVICES | 245,607 | 199,613 | 194,006 | 130,961 | 324,967 | 335,788 | 10,821 | 3% |
| 52 - EXPENSES | 1,458 | 299 | 2,100 | 0 | 2,100 | 2,100 | 0 | 0% |
| SUB-TOTALS: | 247,065 | 199,912 | 196,106 | 130,961 | 327,067 | 337,888 | 10,821 | 3% |
| 57 - FRINGE BENEFITS | 34,306 | 32,857 | 37,231 | 34,417 | 71,648 | 76,550 | 4,902 | 7% |
| SUB-TOTALS: | 34,306 | 32,857 | 37,231 | 34,417 | 71,648 | 76,550 | 4,902 | 7% |
| Element Totals: | 281,371 | 232,768 | 233,337 | 165,379 | 398,716 | 414,438 | 15,722 | 4% |

| FIRE ALARM SERVICES | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 2007 | |
|------------------------|----------------|----------------|----------|---------------------|---------|---------------------|---------------------------------|-----|
| 51 - PERSONAL SERVICES | 312,865 | 316,792 | 317,966 | -2,886 | 315,080 | 326,160 | 11,080 | 4% |
| 52 - EXPENSES | 10,553 | 11,751 | 22,052 | 0 | 22,052 | 22,052 | 0 | 0% |
| 58 - DEBT AND CAPITAL | 0 | 0 | 8,000 | 0 | 8,000 | 8,000 | 0 | 0% |
| SUB-TOTALS: | 323,417 | 328,544 | 348,018 | -2,886 | 345,132 | 356,212 | 11,080 | 3% |
| 57 - FRINGE BENEFITS | 59,498 | 66,332 | 65,720 | 0 | 65,720 | 73,655 | 7,935 | 12% |
| SUB-TOTALS: | 59,498 | 66,332 | 65,720 | 0 | 65,720 | 73,655 | 7,935 | 12% |
| Element Totals: | 382,916 | 394,876 | 413,738 | -2,886 | 410,852 | 429,867 | 19,015 | 5% |

| STREET LIGHT MAINT. | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 2007 | - |
|------------------------|----------------|----------------|----------|---------------------|---------|------------------|---------------------------------|------|
| 51 - PERSONAL SERVICES | 0 | 0 | 119,856 | 3,046 | 122,902 | 112,763 | -10,139 | -8% |
| 52 - EXPENSES | 0 | 0 | 73,000 | 0 | 73,000 | 73,000 | 0 | 0% |
| SUB-TOTALS: | 0 | 0 | 192,856 | 3,046 | 195,902 | 185,763 | -10,139 | -5% |
| 57 - FRINGE BENEFITS | 0 | 0 | 24,358 | 185 | 24,543 | 19,409 | -5,134 | -21% |
| SUB-TOTALS: | 0 | 0 | 24,358 | 185 | 24,543 | 19,409 | -5,134 | -21% |
| Element Totals: | 0 | 0 | 217,214 | 3,231 | 220,445 | 205,172 | -15,273 | -7% |

| FIRE STATION MAINT. | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 200 | |
|-----------------------|----------------|----------------|----------|---------------------|---------|---------------------|--------------------------------|----|
| 52 - EXPENSES | 158,288 | 171,626 | 172,845 | 17,221 | 190,066 | 201,966 | 11,900 | 6% |
| 58 - DEBT AND CAPITAL | 0 | 0 | 2,000 | 0 | 2,000 | 2,000 | 0 | 0% |
| SUB-TOTALS: | 158,288 | 171,626 | 174,845 | 17,221 | 192,066 | 203,966 | 11,900 | 6% |
| Flement Totals: | 158,288 | 171.626 | 174.845 | 17.221 | 192.066 | 203.966 | 11.900 | 6% |

| FIRE VEHICLE MAINT. | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION CHA 2006 To 2007 | ANGE |
|------------------------|----------------|----------------|----------|---------------------|---------|---------------------|-----------------------------------|------|
| 51 - PERSONAL SERVICES | 127,869 | 129,621 | 129,407 | -2,000 | 127,407 | 127,407 | 0 | 0% |
| 52 - EXPENSES | 131,834 | 130,537 | 110,132 | -177 | 109,955 | 130,871 | 20,916 | 19% |
| SUB-TOTALS: | 259,703 | 260,158 | 239,539 | -2,177 | 237,362 | 258,278 | 20,916 | 9% |
| 57 - FRINGE BENEFITS | 17,733 | 20,452 | 20,487 | 0 | 20,487 | 22,949 | 2,462 | 12% |
| SUB-TOTALS: | 17,733 | 20,452 | 20,487 | 0 | 20,487 | 22,949 | 2,462 | 12% |
| Element Totals: | 277,435 | 280,611 | 260,026 | -2,177 | 257,849 | 281,227 | 23,378 | 9% |

| COMMUNICATIONS | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 200 | _ |
|------------------------|----------------|----------------|----------|---------------------|---------|---------------------|--------------------------------|----|
| 51 - PERSONAL SERVICES | 125,036 | 74,081 | 115,368 | -4,624 | 110,744 | 115,418 | 4,674 | 4% |
| 52 - EXPENSES | 17,789 | 11,720 | 14,892 | 0 | 14,892 | 14,892 | 0 | 0% |
| 58 - DEBT AND CAPITAL | 0 | 0 | 17,000 | 0 | 17,000 | 17,000 | 0 | 0% |
| SUB-TOTALS: | 142,825 | 85,801 | 147,260 | -4,624 | 142,636 | 147,310 | 4,674 | 3% |
| 57 - FRINGE BENEFITS | 13,238 | 4,739 | 15,897 | 0 | 15,897 | 17,301 | 1,404 | 9% |
| SUB-TOTALS: | 13,238 | 4,739 | 15,897 | 0 | 15,897 | 17,301 | 1,404 | 9% |
| Element Totals: | 156,064 | 90,540 | 163,157 | -4,624 | 158,533 | 164,611 | 6,078 | 4% |

| FIRE TRAINING | ACTUAL ACTUAL 2004 2005 ORIGINA | | ORIGINAL | 2006 ADJUSTMENTS TOTAL | | RECOMMENDED 2007 | APPROPRIATION CHANG 2006 To 2007 | |
|------------------------|---------------------------------|--------|----------|---------------------------|---------|------------------|-------------------------------------|------|
| 51 - PERSONAL SERVICES | 96,665 | 77,152 | 118,099 | 116,584 | 234,683 | 228,312 | -6,371 | -3% |
| 52 - EXPENSES | 2,708 | 1,683 | 11,800 | -10,000 | 1,800 | 11,800 | 10,000 | 556% |
| SUB-TO | TALS: 99,373 | 78,834 | 129,899 | 106,584 | 236,483 | 240,112 | 3,629 | 2% |
| 57 - FRINGE BENEFITS | 10,283 | 10,311 | 12,505 | 26,422 | 38,927 | 40,634 | 1,707 | 4% |
| SUB-TO | TALS: 10,283 | 10,311 | 12,505 | 26,422 | 38,927 | 40,634 | 1,707 | 4% |
| Element Totals: | 109,656 | 89,145 | 142,404 | 133,006 | 275,410 | 280,746 | 5,336 | 2% |

| FIRE PRIVATE DETAILS | ACTUAL 2004 | ACTUAL 2005 | ORIGINAL | 2006 ADJUSTMENTS | TOTAL | RECOMMENDED 2007 | APPROPRIATION C 2006 To 200 | - |
|----------------------|----------------|----------------|----------|---------------------|-------|---------------------|--------------------------------|----|
| 57 - FRINGE BENEFITS | 1,198 | 692 | 2,000 | 0 | 2,000 | 2,000 | 0 | 0% |
| SUB-TOTALS: | 1,198 | 692 | 2,000 | 0 | 2,000 | 2,000 | 0 | 0% |
| Element Totals: | 1,198 | 692 | 2,000 | 0 | 2,000 | 2,000 | 0 | 0% |

DEPARTMENT:

210 - FIRE DEPARTMENT

CITY OF NEWTON BUDGET PERSONAL SERVICES SUMMARY

| ACCOUNT | POSITION TITLE | RANGE | 2006 BUDGET | | 2007 RECOMMENDED | |
|---------|-------------------------|-----------------|----------------|-----------|---------------------|-----------|
| | | | FTE | SALARY | FTE | SALARY |
| 511001 | Fire Chief | H16 | 1 | 109,956 | 1 | 110,635 |
| | Asst Chief - Operations | H12 | 1 | 87,947 | 1 | 88,489 |
| | Fire Fighter/ Storekpr | FLT | 1 | 52,345 | 1 | 52,345 |
| | Administrative Assist | S06 | 1 | 44,740 | 1 | 45,016 |
| | Head Clerk | S05 | 1 | 40,934 | 1 | 41,186 |
| | Payroll Records Clerk | S04 | 0.5 | 17,757 | 0.5 | 18,020 |
| | Fire Prevention Clerk | S04 | 1 | 37,449 | 1 | 37,680 |
| | Deputy Fire Chief | FAC | 5 | 346,078 | 5 | 346,078 |
| | Fire Captain | FCP | 11 | 662,046 | 11 | 662,046 |
| | Fire Lieutenant | FLT | 31 | 1,622,687 | 31 | 1,622,687 |
| | Fire Lieutenant/HQ | FLT | 2 | 104,690 | 2 | 104,690 |
| | Fire Fighter | FRF | 123 | 5,355,011 | 123 | 5,441,377 |
| | Fire Fighter/HQ | FRF | 1 | 40,421 | 1 | 40,421 |
| | Superintendent - Alarms | FAC | 1 | 69,216 | 1 | 69,216 |
| | Signal Foreman | FCP | 1 | 60,186 | 1 | 60,186 |
| | Signal Maint Man | FLT | 5 | 261,724 | 5 | 261,724 |
| | WF-Fire Apparat Reprman | FCP | 1 | 60,186 | 1 | 60,186 |
| | Fire Apparat Repairman | FLT | 1 | 52,345 | 1 | 52,345 |
| | | Account Totals: | 188.5 | 9,025,716 | 188.5 | 9,114,326 |
| 512002 | IT Coordinator | QQQ | 0.4 | 20,000 | 0.4 | 20,000 |
| | | Account Totals: | 0.4 | 20,000 | 0.4 | 20,000 |
| | | Report Totals: | 188.9 | 9,045,716 | 188.9 | 9,134,326 |